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STATE PERSONNEL DIRECTOR OFFICIAL COMMUNICATION SPDOC No. 21-05

TO: ALL APPOINTING AUTHORITIES, HUMAN RESOURCES OFFICERS,

AND RECOGNIZED EMPLOYEE ORGANIZATIONS

FROM: JOHN GNODTKE, STATE PERSONNEL DIRECTOR JAN STATE PERSONNEL DIRECTOR DIRECTO

DATE: NOVEMBER 30, 2021

SUBJECT: PROPOSED AMENDMENTS TO REGULATIONS 3.01, ALTERNATIVE

ASSESSMENT AND SELECTION PROCESS; 3.07, APPOINTMENTS AND JOB CHANGES; 3.14, STATE TRANSITIONAL POSITIONS; 4.01, CLASSIFICATION ACTIONS REQUIRING CIVIL SERVICE REVIEW;

AND 6.03, DUES AND FEES DEDUCTION

THIS DOCUMENT IS AVAILABLE UPON REQUEST IN ALTERNATIVE FORMATS. FOR FURTHER INFORMATION CALL 517-284-0115.

Recent amendments to regulation 3.04 require minor corrections to other regulations' references to 3.04. Staff also proposes amending regulation 3.07 to codify permitted job changes within Equitable Classification Plan Groups 1, 2, and 3, and amending regulation 3.14 to clarify use of recall lists before requesting a transitional designation for a vacant position.

Staff also proposes amending regulation 6.03 to remove references to service-fee deductions, which are no longer permitted after December 31, 2021.

Comments on the proposed amendments may be emailed to MCSC-OGC@mi.gov or sent to Office of the General Counsel, Michigan Civil Service Commission, P.O. Box 30002, Lansing, Michigan, 48909. Comments must be received by December 14, 2021. The proposed effective date of the changes is January 1, 2022.

Attachments